

PEOPLE – TRUST-BASED TEAMWORK

To the Top! *Trust-Based Teamwork*

Background: Successful human space missions demand that hundreds of different teams perform together flawlessly and consistently, with the flight crew as much at the top of their game as a World Series or Super Bowl team, and with the added pressure that crewmates must literally trust their lives to one another. An awesome model for any team venture, and this program will show you the astronauts' secrets for unrivaled teamwork when everything's on the line!

Purpose: Learn how to accelerate your team's ascent to your own apogee - the pinnacle of team cohesion and performance.

Designed for: all team players from rookie to mentor to leader, anyone who needs to work collaboratively in team settings

Topics/Points covered:

- Trustworthiness – the “Zeroeth Order” Requirement
- Building a Common Shared Vision
- Tailoring Individual Strengths to the Team
- Training/Preparing Like It Really Matters
- Fostering Collective Courage
- Overcoming Complacency/Staying Teachable
- Mutually Supporting Your Crewmates
- Managing Crew Resources
- Welcoming Mistake-Driven Learning
- Productive Debriefing
- Developing a Culture of Inherent Success

Special Features: Trust-based Teamwork draws on more than twenty-five years experience in every team role in fighter jet squadrons, test flying teams, space flight crews, and especially in serving as the prime team builder and leader as a Space Shuttle commander. This high content program is focused on what really works in executing effective teamwork, illustrated and amplified with unique real-world examples and magnificent imagery and video. It can be tailored for any size group in any duration from 30-minute keynote to full-day program.

Results: Everyone completing this program will understand and be able to apply the teamwork model used by America's team – the astronauts – in successfully completing the most dynamic, difficult, and dangerous team undertakings on or off our planet.